

HEALTH AND SAFETY AT WORK ACT 1974
POLICY STATEMENT
for
Konect Electrical Services Ltd

Statement of General Policy

It is the policy of Konect Electrical Services Ltd:

- To provide adequate control of health and safety risks arising from the organisations work activities.
- To consult with employees & third parties on matters affecting their health and safety
- To provide and maintain safe plant and equipment
- To ensure safe handling and use of substances hazardous to health

To provide information, instruction, and supervision to all employees

- To ensure all employees are competent to achieve their tasks, and to provide them with adequate training.
- To prevent accidents and cases of work-related ill health
- To maintain safe and healthy working conditions
- To review and revise this policy as necessary at regular intervals

The allocation of duties and responsibilities for safety matters, and the arrangements, by which the safety policy is to be implemented, are set out in the attached notes.

A breach of the duty of care imposed by health and safety legislation by either the management of Konect Electrical or any of its employees is a criminal offence, which can result in a custodial sentence in extreme cases.

Signed:

K. Oultram

Karl Oultram

Managing Director

Date: August 2026